



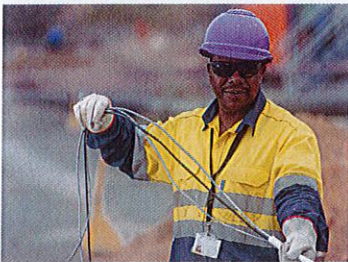
## Integrated Business Management System (IBMS) Policy



RZM Murowa explores, mines and processes diamondiferous ore to recover diamonds for the local and international markets.



We aim to protect the environment, prevent pollution, provide a safe workplace, and maintain or improve the health of employees and contractors while providing quality goods and services. We are committed to achieving this through the implementation of an Integrated Business Management System (IBMS) based on ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards. We will continually improve our operations through IBMS which will entail:



- Compliance with applicable customer, legal and other requirements
- Setting objectives and targets
- Management of risks and opportunities
- Promoting open channels of communication, consultation and participation of interested parties
- Empowerment of employees, contractors and visitors to take charge of their safety, health and protection of the environment



This policy shall be communicated to all employees, contractors and made available to relevant stakeholders. It shall be reviewed every two years or whenever necessary to ensure relevance and appropriateness.

**General Manager**

**Workers Representative**