



Health, Safety, Environment and Community (HSEC) Policy

Murowa Diamonds (Private) Limited explores, mines and processes diamondiferous ore to recover diamonds for local and international markets.

The company believes that the goal of Zero Harm is achievable. It respects the rights of employees, contractors, visitors and the surrounding community in accordance with the local laws, customs and cultures.

The company will comply with relevant legal and other requirements applicable to health, safety and environment, both local and international.

The company is committed to:

- Managing significant aspects/impacts and critical hazards/risks;
- Providing safe and healthy working conditions for the prevention of work-related injuries and ill health to employees, contractors and visitors;
- Protection of the environment.

Significant impacts and critical risks emanating from Murowa Diamonds' activities, processes, products and services at the Mine site and Harare Office shall be reduced to as low as reasonably practicable or eliminated where possible. These include but are not limited to;

Aspects

*Air emissions
Resource consumption
Waste management
Land use*

Risks

*Aviation, HMEs, Vehicles and driving
Electrical energy
Explosives and fires
Rotating and moving parts/Cranes and lifting*

Top management shall be accountable, provide resources and set HSE objectives to ensure continual improvement and effectiveness of the HSE MS. They should create a conducive work environment that enables participation and consultation of employees and contractors.

Employees, contractors and visitors are encouraged and empowered to work in a manner that safeguards themselves, their colleagues, the areas in which they work, the surrounding biodiversity as well as the resources and company assets at all times.

Murowa Diamonds will partner with relevant stakeholders (community, interested and affected parties) so that socio-economic and environmental improvements made as a result of operations are sustained even after mine closure.

This policy shall be communicated to employees, contractors and all relevant stakeholders upon request. It shall be reviewed every two years or whenever necessary to ensure relevance and appropriateness.

General Manager

Workers Representative